



Safe Zone Introductory Workshop



Safe Zone is a program of the Indiana University-Purdue University Center for Women and Returning Adults with support from the IPFW Chancellor's Council on Diversity, the Office of Diversity and Multicultural Affairs, and the office of the Vice Chancellor for Student Affairs.

What is Safe Zone?



A safe zone is a place where you can feel free to talk about being lesbian, gay, bisexual, 'queer', or transgender without fear of criticism or hatred. It is a place where you can feel not only supported, but affirmed. It is a place where you are not only accepted, but valued.

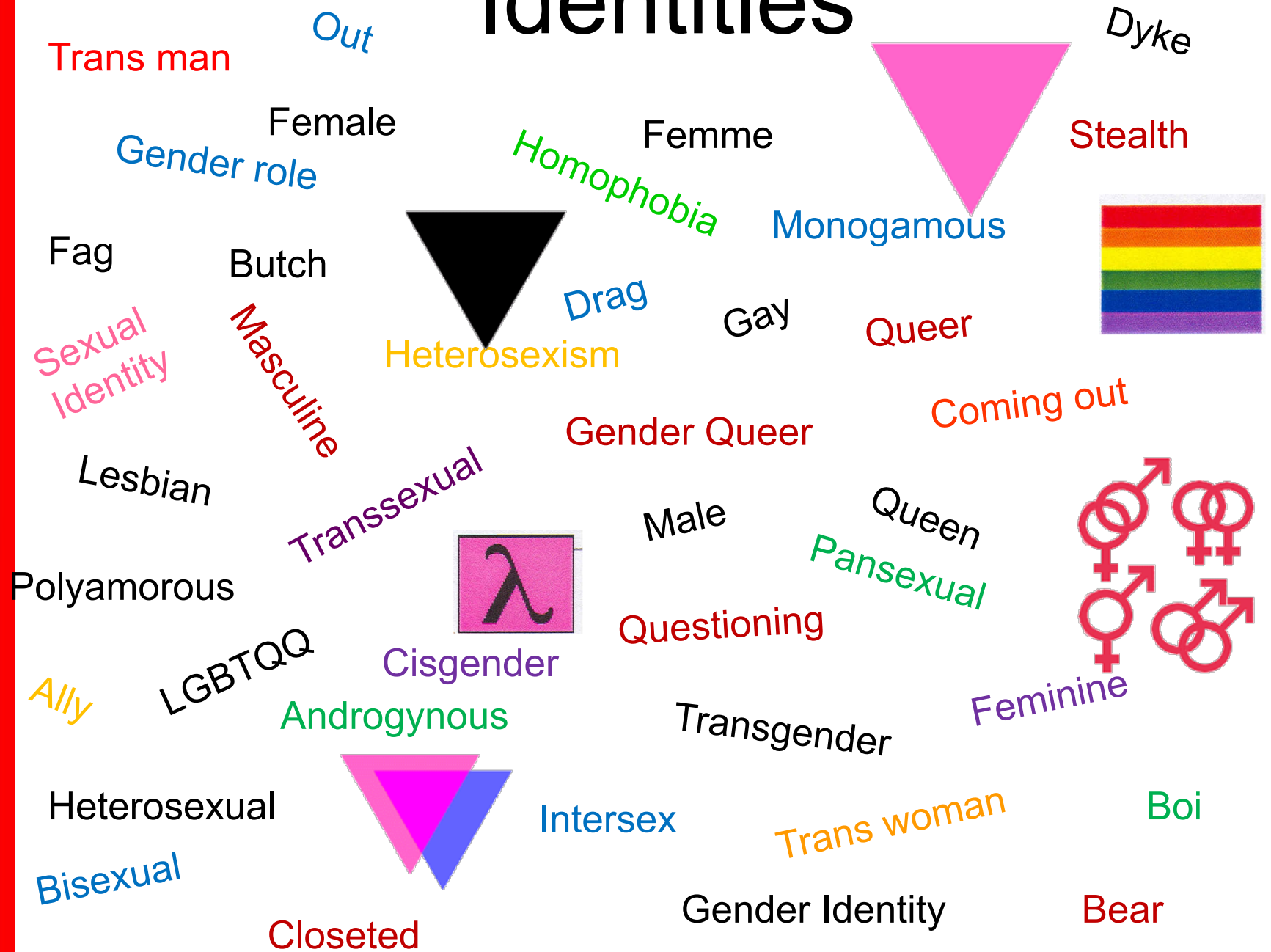
DiClementi, 2004



Safe Zone Agenda

- Visualization
- Terminology and Symbols
- History
- Recent Events
- How to be an ally. . .

Alphabet Soup of LGBTQQIA Identities





Language is *culture*!

- The problem of “orientation” and “preference”

- Sex

Male ←————→ Female

- Gender

Masculine ←————→ Feminine

- Sexuality

Heterosexual ←————→ Not

“Reclaiming” Language

- Faggot
- Dyke
- Lezzie
- Homo
- Tranny
- Queer



Judy Chicago, 1992

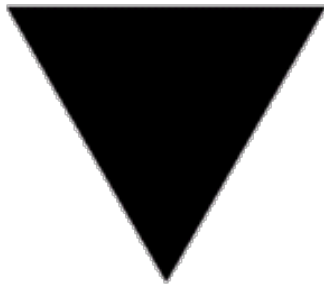
A long history of symbols



The Greek Lambda flag was carried by Greek male lovers.

Homosexuality was encouraged, as it created an army of fierce warriors, protecting their lovers

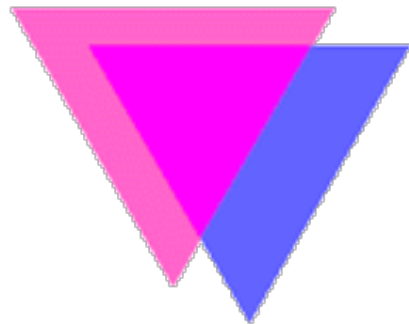
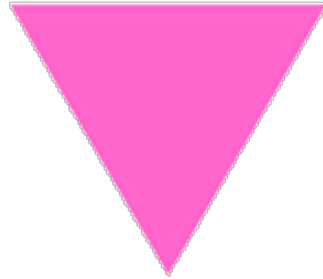
Triangles – Symbol of Oppression



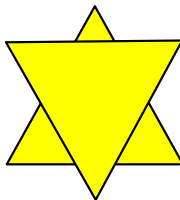
The Holocaust: 1933-1945

6 million Jews murdered;

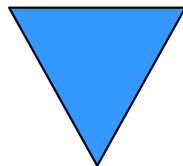
11 million people perished altogether



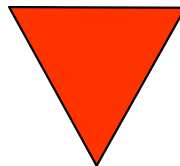
Estimates of homosexuals murdered vary; range up to 2 million. The allies left gay men and lesbians imprisoned.



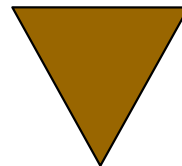
Jews
Jewish Witness
Lesbians,
Mental disorders



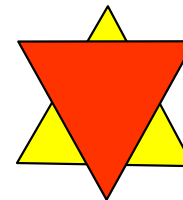
Emigres



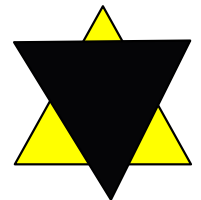
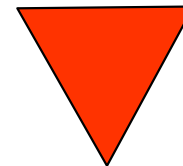
Political



Gypsies
prisoners



Jewish Political



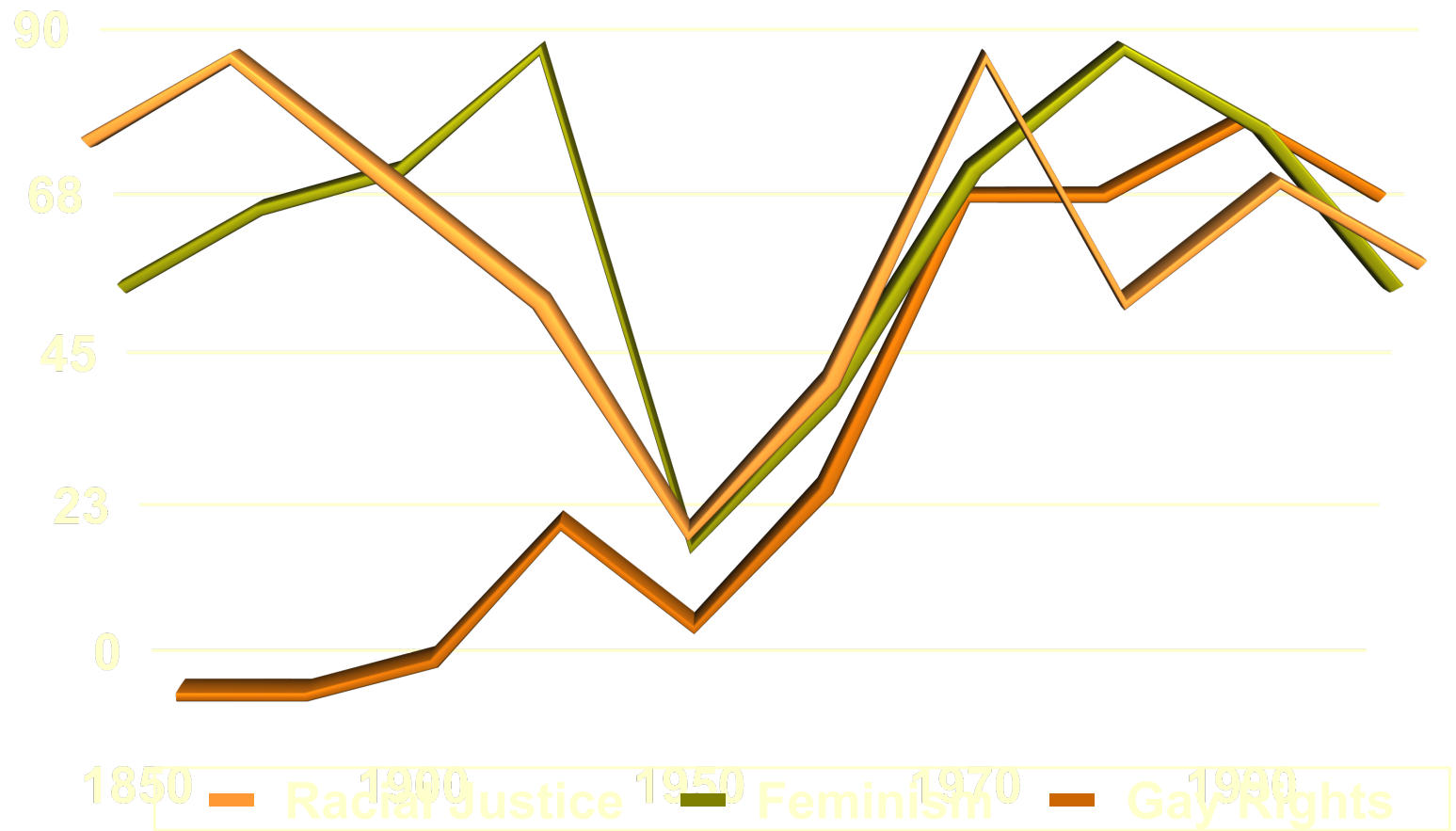
Jehovah's
prisoners

Why the rainbow flag?



- San Francisco artist Gilbert Baker designed the rainbow flag in 1978.
- Utilized by Jesse Jackson's 1984 bid for presidency.
- Now a commonly understood symbol.

LGBTQ History 101





Recent Events

- State and National Level
 - ENDA (Employment Non Discrimination Act)
 - DADT (Don't Ask Don't Tell)
 - DOMA (Defense of Marriage Act)
 - Marriage Equality
 - Adoption
 - Hate Crimes Legislation
 - Visibility of Youth Suicide and Bullying
 - The Trevor Project/It Gets Better
- Organizational Policies/Norms
- Local Level
 - Ordinance



How to be an ally:

- Interrupting homophobia
- Importance of visibility
- Talk with others
- Resources and events:

- Indiana Equality

- www.indianaequality.org

- Human Rights Campaign

- www.hrc.org

- Fort Wayne Pride

- www.fwpride.org

July 27th and 28th, 2012

Headwaters Park



Questions?
Comments?
Concerns?

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