



Workshop Learning Objectives

One-Hour Workshop

As a result of participating in this training, attendees will:

- 1) Increase their knowledge and understanding of common LGBTQ+ terminology
- 2) Understand diverse LGBTQ+ identities
- 3) Increase knowledge of current LGBTQ+ social issues
- 4) Understand why affirming and inclusive organizational climates are important

Two-Hour Workshop

As a result of participating in this training, attendees will:

- 1) Increase their knowledge and understanding of common LGBTQ+ terminology
- 2) Understand diverse LGBTQ+ identities
- 3) Increase knowledge of current LGBTQ+ social issues
- 4) Understand why affirming and inclusive organizational climates are important
- 5) Understand what an ally is and the role allies play in ending LGBTQ+ oppression
- 6) Identify organizational and community resources to serve internal and external LGBTQ+ publics

Three-Hour Workshop

As a result of participating in this training, attendees will:

- 1) Increase their knowledge and understanding of common LGBTQ+ terminology
- 2) Understand diverse LGBTQ+ identities
- 3) Increase knowledge of current LGBTQ+ social issues
- 4) Understand why affirming and inclusive organizational climates are important
- 5) Learn about and discuss best practices regarding LGBTQ+ staff and patients
- 6) Understand what an ally is and the role allies play in ending LGBTQ+ oppression
- 7) Identify organizational and community resources to serve internal and external LGBTQ+ publics

Four-Hour Workshop

As a result of participating in this training, attendees will:

- 1) Increase their knowledge and understanding of common LGBTQ+ terminology
- 2) Understand diverse LGBTQ+ identities
- 3) Increase knowledge of current LGBTQ+ social issues
- 4) Increase knowledge and understanding of interpersonal violence, societal violence, systemic oppression, and oppression within social institutions
- 5) Increase understanding of the ways in which the intersectionality of diverse identities (race/ethnicity, ability, religion, sex, gender, class, sexuality, gender identity, and gender expression), impacts the experiences of the LGBTQ+ community.
- 6) Increase knowledge of key events in LGBTQ+ history and their significance today
- 7) Understand why affirming and inclusive organizational climates are important
- 8) Learn about and discuss best practices regarding internal and external LGBTQ+ publics
- 8) Understand what an ally is and the role allies play in ending LGBTQ+ oppression
- 9) Identify the ways in which they may be an LGBTQ+ ally in their personal and professional lives
- 9) Collaborate to create affirming and inclusive responses to hypothetical scenarios involving internal and external LGBTQ+ publics
- 10) Identify organizational and community resources to serve internal and external LGBTQ+ publics